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ARTICIPATION

PURPOSE
At CyFy: The Conference on Technology, Security and Society (CyFy) we intend to foster an inclusive and diverse environment with participants from as many different backgrounds as possible. We place a high premium on ensuring that the conference is an open and safe venue for every attendee, regardless of gender identity, sexual orientation, nationality, ethnicity, religion, or disability.

With this goal in mind, we request that all those associated with CyFy, including participants, organisers and hotel staff, follow our Charter of Participation and understand the repercussions of any violations. We will also announce house rules and updates throughout the conference, which we request all to follow as well.

EXPECTED CONDUCT
We expect all those involved to display the highest level of professionalism throughout the conference, this conduct includes, but is not limited to:

Attendance and Dress Code
We restrict access to CyFy to participants with valid confirmation cards. All participants must attend the conference in formal attire. For professionals, we request you dress in business formal.

Conference Participation
During the conference, we request all involved to be respectful, understanding and mindful of fellow participants. Conversations should be framed in an open and inclusive manner, and profanity or slurs are strictly prohibited. If you choose to attend a panel discussion, we request you stay seated for the duration of the event.

Drugs and Alcohol
We abide by and enforce all local, state and central laws and regulations surrounding possession and/or use of illegal substances. In addition, please limit tobacco use to permitted areas and consume alcohol in moderation.

Safety
We hope that our participants accept a shared responsibility of conference safety and notify conference organizers of any danger or misconduct they may witness. The possession of weapons or violence in any form is not permitted. In an effort to ensure order throughout the conference, we do not permit organised demonstrations or disruptions of any kind.
ANTI-HARASSMENT POLICY

We do not tolerate any form of harassment at CyFy. Our zero-tolerance policy prohibits all forms of harassment including, but not limited to:

- Offensive or derogatory comments related to gender, sexual orientation, nationality, ethnicity, religion or disability.
- Offensive or derogatory comments towards other participants, opinions or personal expression.
- Sexual comments or unwanted physical contact.
- The display of inappropriate images or memorabilia.
- Violence, intimidation, threats or stalking.
- Inappropriate or unwanted social contact with other participants.
- Excessive or unwanted photography of conference participants.

VIOLATIONS OF THE CHARTER OF PARTICIPATION

We expect all those involved to abide by our expected conduct guidelines and respect our anti-harassment policy during the conference. This includes conference-related social events and online social media engagement.

If asked by conference organizers to cease prohibited behavior, you are expected to comply immediately. If inappropriate behavior persists, the conference organizers may take any action they deem appropriate, including immediate expulsion from the conference and/or reporting to appropriate authorities.

RESOURCES

Reporting Inappropriate Conduct

If you are subjected to harassment or other unacceptable behavior, please notify a conference organizer. Event organizers will be accessible and present throughout the conference.

If you witness or encounter a grievance and prefer to remain anonymous, please fill out and submit a handwritten/typed c.

Law Enforcement

If an emergency arises, please first contact the Delhi police immediately by dialing 100 and proceed to notify a conference organizer of the issue.

Doctor on Staff

We will have a doctor on staff throughout the conference. In the event you need medical attention, please contact Mr. Vijay Seth at +91 9910028658.