GLOBAL PROGRAMME FOR

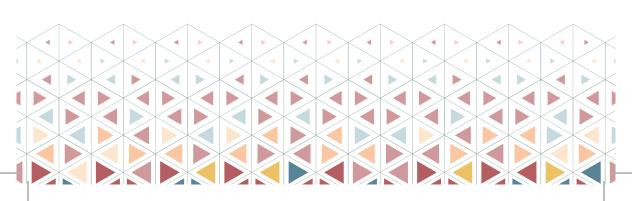
WQMEN'S LEADERSHIP

Committed. Confident. Connected.









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Global Programme for WOMEN'S LEADERSHIP

Committed. Confident. Connected.

About Us

The Global Programme for Women's Leadership (GPWL), 2019 is a global platform created to bring together young women leaders and harness their collective potential to solve the world's most pressing challenges, especially in the fields of healthcare, sustainability and technology.

The first-ever edition of the programme in April 2019 will include a series of events including discussions, field trips, mentoring, training and cultural immersion activities to provide authentic exposure to young women and prepare them for impactful leadership positions. They will have the opportunity to interact with global leaders and industry experts in their fields.

This conference will bring together 90 young and bright women leaders from India, Africa and the Bay of Bengal Community from diverse backgrounds in law, medical sciences, economics, humanities, health, environment, communications and gender to discuss challenges, issues and opportunities in the healthcare, sustainability and technology sectors.

The objectives are three-fold:

- Gender equality in its truest sense given that women represent half the world
- Practicable solutions to pressing challenges that impact women disproportionately
- Connectedness across the globe focus on the 'Commonwealth'





Programme Agenda

April 7-14 2019 Sri Aurobindo Centre for Arts and Communication, New Delhi

The GPWL 2019 hopes to ensure that every Fellow feels:

Inspired enough to commit | Uncomfortable enough to make a difference Informed enough to act | Confident enough to lead Connected enough to succeed

Day 1: Sunday, 7th April		
GPWL Fellow Arrivals		
12.30pm-1.30pm	Lunch (with introductions at the table)	
I:30pm-I:45pm	Welcome Address Anuradha Das Mathur, Founder and Dean – The Vedica Scholars Programme for Women (VSPW) Maya Mirchandani – Observer Research Foundation (ORF) Oliver-John Keetch – Head, Strategy, Corporate and Global Partnerships, Department for International Development, (DFID)	
I:45pm-2:00pm	Group Photo	
2:00pm-3:00pm	Inaugural Keynote: 'The Power of Sisterhood' Young leaders must counter the temptation of individual glory. Equally, they must not succumb to a sense of inadequacy or isolation, and give up on audacious goals. Young women, in particular, must explore the power of sisterhood in order to achieve impact and lasting change. Facilitators: Kamla Bhasin, Feminist Activist and Social Scientist	
3:00pm-4.30pm	Making a Difference: What You Need to Succeed The distance between intentions or ideas, and outcomes, is often that of execution. What do you need to translate your ideas and intentions into impact? Is it personal attributes, working styles, resources, people, hard work, time – or a combination of these? In this session, panelists will share their secret sauce for success. Facilitators: Joshin Raghubar, Chairman & Founder, iKineo Bhakti Sharma, Sarpanch, Madhya Pradesh Meenu Vadera, Founder, Sakha Consulting Wings Chair: Anuradha Das Mathur (VSPW)	

4.30pm-5.00pm	Tea Break
5.00pm-6.15pm	What Keeps You Awake at Night: Global Challenges in Healthcare, Sustainability and Technology Leaders of tomorrow carry the responsibility of resolving the world's most pressing challenges starting with health and sustainability. The rapid evolution of technology has placed it in the same orbit, with the potential of offering solutions and ensuring that it doesn't perpetuate age-old prejudices of gender and misuse. In this session, listen to global experts offer their perspectives on how to think 'solutions' and ensure their implementability and effectiveness. Poonam Muttreja, Executive Director, Population Foundation of India (PFI) Chandrika Bahadur, President, Sustainable Development Solutions Network (SDSN) Association Sabina Dewan, President and Executive Director, JustJobs Network Mirai Chatterjee, Director, Self Employed Women's Association (SEWA) Chair: Joshin Raghubar, Chairman and Founder, iKineo
6.30pm-8.00pm	Pushing Your Boundaries: Theatre of the Oppressed Workshop (light snacks in between) This theatre form is a popular means of promoting social and political change. In the Theatre of the Oppressed, the audience becomes active, such that, as "spect-actors" they explore, show, analyse and transform the reality in which they are living. A critical tool for tomorrow's change-makers! Dhwani Vij, Third Space Collective
8.00pm onwards	Welcome Dinner
8.00pm onwards	
	Day 2: Monday, 8th April
10.00am-12.00pm	Building On Your Strengths Traditionally, personal development focuses on our weaknesses. However, the power of building on your strengths and amplifying your impact is unmatched. It has even greater significance for women's leadership, given the 'voices in the head'. In this session, discover your core strengths and commit to leveraging them, unfailingly. Facilitators: Avik Chatterjee, Partner, Organisation Development Alternatives (ODA)

12.30pm-1.30pm	Models for Change: Ways to Create Impact Young leaders are committed to outcomes. However, the means to this end are varied – you could use the vast administrative machinery, the legal framework, the power of non-state actors, media, a country's private and social enterprise network, grassroots activism or a method yet undiscovered. How do you identify which is the best 'model for the change you seek' – and how can you ensure success? Facilitators: Shreya Singhal, Advocate, Delhi High Court Pratishtha Deveshwar, Student and Activist Pavneet Kaur, CEO, Aurangabad Zila Parishad Neha Buch, CEO, Pravah Ashif Shaikh, Co-Founder, Jan Sahas Chaired by: Jaydeep Biswas (DFID) Closing thoughts by Nivedita Narain, Integrator, PRADAN
1.30pm-2.15pm	Lunch
2.30pm-3.45pm	Expert-led parallel sessions in healthcare, sustainability and technology (with tea and refreshments) Sector-based groups will ideate and refine their projects with the help of sector experts. Use these sessions to validate the strength and soundness of your idea, get inputs on critical factors of success, and any connects that would support your future plans. Make commitments of intent, scale and timelines to keep yourself honest. Facilitators: Healthcare: Sweta Das, Former Joint Director, Population Foundation of India Sustainable Development: Anjali Garg, Energy Specialist, International Finance Corporation, The World Bank Group and Ashish Kulkarni, Associate Partner, EY Technology: Joshin Raghubar (iKineo) and Bedavyasa Mohanty, Associate Fellow, ORF (Venue: Vedica Campus)
4.00pm-4.45pm	Day Keynote: Craft in the Age of Technology The founder of the most successful cooperative to support traditional craftspeople of India speaks about the role of craft as a catalyst for development and culture. Economic and social development does not need to follow the conventional, Western model. It is time to move towards greener production practices, slow fashion, zero waste, home based workers, and a deep-rooted respect for the maker. Facilitators: Laila Tyabji, Founder, Dastkar

5.00pm-6.30pm	Articulating a Vision: For the Personal and Collective Why must you articulate a personal vision? Well, because it's easy to get distracted, and to lose sight of what's important to us. Vision doesn't eliminate distraction. It inspires us to focus on what matters. It provides clarity for the future while directing us to place our attention in the present. A compelling personal vision statement can guide us in periods of darkness and inspire us to shed all the stuff that holds us back. In this session, write your personal vision statement that you mull over for the rest of the week and refine as you go along.
	Facilitators: Gowri Ishwaran, Founder Principal, Sanskriti School
	Day 3: Tuesday, 9th April
8.00am-12.00pm	Field Visit to NGO Goonj Since 1999, through its network of communities from urban to rural India, Goonj has been facilitating the channelising of material as a tool to address crucial gaps in rural infrastructure, water, environment, livelihood, education, health, disaster relief, and rehabilitation. Goonj's model of development implemented through its various Initiatives proposes a more inclusive alternative economy where everyone is an equal stakeholder in the process. Over the span of almost 2 decades, Goonj has won both national and international attention and recognition for its extensive work on non-issues and sustainable innovation.
1.00pm-2.00pm	Lunch (Venue: Long Champ, Taj Mansingh Hotel)
2.00pm-4.00pm	Communicating Ideas: Social Media and You This workshop will equip you with critical tools to communicate your ideas in a concise and effective manner through social media. How do you build your brand and network on the internet? How do you attract followers? What is counter-speech and how do you navigate it? Facilitators: Sunjoy Joshi, Chairman, ORF Barkha Dutt, Award-Winning Journalist Kanchan Gupta, Distinguished Fellow, ORF and Senior Journalist (Venue: Long Champ, Taj Mansingh Hotel)
4.30pm-6.00pm	Free time to work on group presentations (Venue: Long Champ, Taj Mansingh Hotel)
6.30pm	Early Dinner (Venue: Hostel) Interaction with Mr Bhawani Singh Shekhawat (CEO-UK/Europe, The Akshaya Patra Foundation)

Day 4: Wednesday, 10th April		
3.00am-6:00pm	Field Visit to The Akshaya Patra kitchens and the widows ashram, Vrindavan The Akshaya Patra Foundation is the world's largest (not-for-profit run) Mid-Day Meal Programme serving wholesome food every school day to over 1.76 million children from 15,024 schools across 12 states in India. Their state-of-the-art kitchens have become a subject of study and have attracted curious visitors from around the world.	
Day 5: Thursday, 11th April		
9.30am-10.15am	Day Keynote: 'Feminism and You' The much-maligned term 'feminism', in its true sense, is the bedrock of what every woman aspires for i.e. equality. In fact, it's the very beginning. Beyond consensus at this point, there is room for differentiation for every woman – to what extent, in what aspects of your life, and at what pace. But we must reclaim the term, with pride, for progress towards equality to continue. In this session, a widely acclaimed feminist writer, publisher and activist, well-known for her work in the women's movement of India, will share her perspective on feminism and how each young woman can embrace her personal feminism. *Urvashi Butalia, Feminist and Publisher*	
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Io.15am-10.30am	Speed mentoring sessions with successful women leaders Increasingly, authenticity is being recognised as one of the most critical factors for sustained successful leadership. In the absence of enough role models, young women are constrained in terms of options of 'how to be successful'. We believe that multiple personal stories and lessons from senior women leaders are amongst the most powerful tools for young women leaders to understand how they can be themselves and still be successful – discover the power of a personal, authentic brand. Fellows will get an opportunity to engage in small groups with 3 different women leaders to hear their perspective, ask questions and get one step closer to discovering their own leadership style. Some of the mentors include:	
	 Reena Mithal, Partner, Sankhya Ventures Poonam Bagai, Founder President, CanKids Lopamudra Banerjee, Chief Human Resources Officer, Midea India Pallavi Singh, Head of Marketing, MG Motor Zoya Brar, Founder & CEO, CORE Diagnostics Smita Mankad. Formerly with Food Safety and Standards Authority of India and Fab India Amee Mishra, Investment and Trade Economist, DFID 	

12.30pm-1.30pm	Lunch
1.30pm-4.30pm	Understanding the Self: Your most important leadership tool The role of self-awareness in effective leadership cannot be overstated. By all accounts, it begins with understanding the self. If you want to be an effective leader, study and learn about your best leadership tool; yourself. Reflect upon the impact your interactions have on others. Listen to the feedback others offer on your behaviour and style. Ask for candid feedback on your leadership. Facilitator: Santhosh Babu, Managing Director, OD Alternatives (with tea break in between)
4.30pm-6.00pm	Writing Lab Guided session for GPWL Fellows to complete their articles
7.30 pm onwards	Dinner Reception and Open Mic Address by the UK (DIFD), followed by an Open Mic session for GPWL Fellows to share stories, songs, poetry, stand-up comedy or anything they would like to share with the group over dinner! (Venue: Fountain Lawn, India International Centre)
	Day 6: Friday, 12th April
9.00am-10.00am	Accessing the Right Opportunities and Funds: Entrepreneur Perspectives Grit, determination, great ideas, stamina - all wear thin over time, in the absence of financial resources. In this panel, hear from investors, funds, entrepreneurs – on what makes getting your project or your idea funded, more likely than not. When is a good idea to bootstrap and when is the right time to seek funding? What kind of funding should you look for and are there simple do's and don'ts that you must subscribe to? Facilitators: Durga Raghunath, Senior VP, Zomato Arjun Malhotra, Founding Partner, Investopad Anshul Tewari, Founder, Youth Ki Awaaz Suhani Mohan, Co-Founder, Saral Designs Zakia Wardak, President, Z Plus Group Chair: Utkarsh Amitabh, Founder, Network Capital
10.00am-10.30am	Tea Break
10.30am-1.00pm	Toolkit for Effective Communication and Change This critical toolkit for communication will equip you to communicate effectively and lead to change. Learn from the best in the industry on how to inspire, engage and influence. Through thoughtfully put-together presentations, interactive exercises and workbooks, this session will provide a host of opportunities for you to grow and excel. You will go away knowing how to translate the power of your thoughts into communication and action, which can lead to effective change. Facilitators: Raghu Raman, Group President-Risk Security and New Ventures, Reliance

1.00pm-2.00pm	Lunch
2.00pm-3.00pm	Understanding Millennial Women at Work For several years, women-friendly policies have been in place in organisations. However, these have not succeeded in increasing the participation of women in the workforce, and even more importantly, have not managed to improve retention rates. If the future has to look different, organisations must respond to the needs and expectations of millennial women. Can we collectively inform corporate and public policy of our expectations and preferences? In this session, we will gather the millennial perspective from the audience – and draw comparisons with the findings of a recent survey conducted among millennial women in India.
	Facilitator: Anuradha Das Mathur, Founder and Dean, Vedica Scholars Programme for Women
3.00pm-4.00pm	Women and Money Financial independence is at the core of women writing their own futures, ensuring they live a life of unequivocal dignity. However, there is vast amounts of data and evidence to the contrary. Even when they earn, women seldom manage their money. To change the course of history and ensure that the future for women is much better than their past, it is important for young women to shed their deep-rooted biases and prep themselves for being able 'money managers'. In this session, one of India's leading financial planners will inspire you to take charge of your 'money matters'. Facilitator: Monika Halan, Author, 'Let's Talk Money'
4.00pm-4.15pm	Tea Break
4.30pm-5.30pm	Gender and Urbanisation Gender equality cannot be achieved until we make our cities more inclusive. Women's safety is a much-debated topic in our country – and surely, the problem is not limited to one country alone. What is the impact of urbanisation on gender? How can the infrastructure of cities be redefined to make them safer? How can we leverage technology towards this end? Facilitator: Kalpana Viswanath, Co-founder and CEO, Safetipin
5.30pm onwards	Expert-led problem-solving sessions for all three sectors (either on campus or in the offices of the experts)

Day 7: Saturday, 13th April	
9.00am-10.00am	Leaders of the Future: The Era of Women Leadership, over the years, has been associated with attributes that were 'masculine'. However, there is no doubt around the leadership acumen of women. What will the future look like for leadership, for women and how can young women ready themselves for the challenges and the opportunities, be ready to seize the day? In this session, acclaimed leaders come together to paint the future for women and leadership.
	Facilitators: Meenakshi Gopinath, Former Principal of Lady Shri Ram College Urvashi Butalia, Feminist and Publisher Rema Rajeshwari, IPS Officer Zakia Wardak, President, Z Plus Group Bhawani Singh Shekhawat, CEO-UK/Europe, The Akshaya Patra Foundation Chair: Mamta Kohli, Senior Social Development Advisor, DFID
10.00am-1.00pm	GPWL Fellow Presentations Assessed by a jury comprising representatives from organising committee and experts (with tea break in between)
1.00pm-2.00pm	Lunch
2.00pm-3.00pm	Closing Ceremony (presented by Her Excellency Jainaba Jagne - Republic of Gambia)
4.30pm onwards	Heritage Walk to Mehrauli village (optional) The Mehrauli Village is one of the oldest settlements in the subcontinent, dating back to the earliest urban footprints of what became the city of Delhi. Mehrauli continued to thrive through the centuries, even as empires rose, collapsed and resurfaced right next to it. A favourite with most people who ruled over Delhi, the area is littered with architectural vestiges that span across eras. Starting with Bhulbhulaiya, you will explore the story of Mehrauli through its many water bodies that have shaped its cultural identity.
	Facilitator: Prashant Gautam, Erasmus Mundus Fellow

Speakers



Amee Mishra
Investment and Trade
Economist, Department for
International Development



Ameeta Gupta
Programme Manager,
Department for International
Development



Anjali Garg
Energy Specialist, International
Finance Corporation, The World
Bank Group



Barkha Dutt Award-Winning Journalist



Bedavyasa Mohanty Associate Fellow, Observer Research Foundation



Bhakti Sharma Sarpanch, Madhya Pradesh



Anshul Tewari Founder, Youth Ki Awaaz



Anuradha Das Mathur Founder & Dean, Vedica Scholars Programme for Women



Arjun Malhotra Co-founder, Investopad



Bhawani Singh Shekhawat CEO UK-Europe, The Akshaya Patra Foundation



Chandrika Bahadur President, Sustainable Development Solutions Network (SDSN) Association



Dhwani VijTheater Artist and Co-founder,
'Third Space Collective'



Ashif Shaikh Founder, Jan Sahas

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Ashish Kulkarni Associate Partner, EY



Avik Chatterjee Partner, OD Alternatives (ODA)



Durga Raghunath Senior VP, Zomato



Gowri Ishwaran Founder Principal, Sanskriti School



Her Excellency Jainaba Jagne Ambassador-Designate of The Republic of Gambia



Jaydeep Biswas (DFID)
Governance Advisor,
Department for International
Development



Joshin Raghubar Founder and Chairman, iKineo



Kalpana Viswanath Co-founder and CEO, Safetipin



Meenakshi Gopinath Former Principal, Lady Shri Ram College for Women



Meenu Vadera Founder, Sakha Consulting Wings



Mirai Chatterjee Director, Self-Employed Women's Association



Kamla Bhasin
Development feminist activist
and social scientist



Kanchan Gupta
People Expert, Observer Research
Foundation



Laila Tyabji Founder, Dastkar



Monika Halan Author, 'Let's Talk Money'



Neha Buch CEO, Pravah



Nivedita Narain Programme Director, PRADAN



Lopamudra Banerjee Chief Human Resources Officer, Midea India

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Mamta Kohli Senior Social Development Advisor, Department for International Development



Maya Mirchandani Senior Fellow, Observer Research Foundation



Oliver-John Keetch Head, Strategy, Corporate and Global Partnerships (DFID)



Pallavi Singh Head of Marketing, MG Motor



Pavneet Kaur CEO, Aurangabad Zila Parishad



Poonam Bagai Founder Chairman, Cankids...KidsCan



Poonam Muttreja
Executive Director, Population
Foundation of India



Pratishtha Deveshwar Student and Activist



Smita Mankad Formerly with Food Safety and Standards Authority of India and Fab India



Suhani Mohan Co-founder, Saral Designs



Sunjoy Joshi Chairman, Observer Research Foundation



Raghu Raman Group President- Risk, Security and New Ventures, Reliance



Reena Mithal Managing Patner, Sankhya Ventures



Rema Rajeshwari IPS Officer



Sweta Das
Former Joint Director,
Population Foundation of
India



Urvashi Butalia Feminist Publisher and Writer



Zakia WardakPresident,
Z Plus Group



Sabina Dewan
President and Executive
Director, JustJobs Network



Santhosh Babu Managing Director, OD Alternatives



Shreya Singhal Advocate, Delhi High Court



Zoya Brar Founder & CEO, CORE Diagnostics

International Fellows



Adewumi Mojisola Founder, Royal Loaf Honey and Confectioneries Limited Nigeria



Barbara Amuna User Conversion Manager, Robert Bosch Ghana Limited Ghana



Bezawit Bekele Architect, Extudio 35 Ethiopia



Annette Wandera News Anchor/Reporter, Standard Group Limited (KTN/KTN NEWS) Kenya



Bethelhem Dejene Abebe Founder and CEO, Zafree Papers Ethiopia



Blandine Umuziranenge Founder and CEO, Kosmotive Ltd Rwanda



Candice Davis
Founder/Director and Digital
Business Developer, Nubia Network
South Africa



Claire Elizabeth Jowell
Consultant and Senior Ecosystem Manager, Cape
Innovation & Technology Initiative (CiTi)
South Africa



Faith Odwaro
Director, Africa Trade &
Investment Group (ATIG)
Kenya



Caroll Yao
Project Manager, Regulatory, Stabilization &
Development Council of the Coffee and Cocoa Sector
Ivory Coast



Elizabeth Mumbejja Kasujja Chief Executive Officer, Clear Yo Mind Uganda



Gloria Muhoro

Consultant – Gender and Innovation,
African Development Bank (AFDB)

Kenya



Grace JimboProgram Manager, Excellence
Community Education Welfare Scheme
Nigeria

Josephine Nkurunziza

Co-Founder and Executive

Director, SAGAMBA

Rwanda

Manoshi Saha

MBBS, Dhaka Medical College

Bangladesh



Hilda Modika Fembe
Community Developer, Centre for Livelihood and
Support for Sustainable Development (CLISSD)
Cameroon



Judith MwanikiProgram Advisor, Policy and Advocacy:
Office of the Deputy Governor
Kenya



Mary Mensah Executive director, Healthy Behind Bars Ghana



Mayigan K. Umuziranenge
Senior Business Development Officer, The ECOWAS
Bank for Investment and Development (EBID)
Sierra Leone



Nirina Ambinintsoa Ratsitoarison Rakotondrasoa Founder and Manager, Ambinintsoa Ratsitoarison Madagascar



Rashna Imam Lawyer and Managing Partner, Akhtar Imam & Associates Bangladesh



Mmabatho Motsamai Climate Justice Stroy Collector, Frida Young Feminist Fund Botswana



Philomina Mandaza
Executive Assistant to the CEO
at RioZim Limited
Zimbabwe



Samridhi Pant Manager, Beed Management Private Limited Nepal

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Satang Nabaneh Founder and Editor, Law Hub Gambia



Shezane Kirubi
Regional Knowledge management and
policy specialist, Regional Durable Solutions
Secretariat (ReDSS)
Kenya



Stacey Ann Pillay
CEO, Africa Health Placements
South Africa



Sheila Onyango Managing Director, Okapu Bags Kenya



Shooha Tabil Project Manager, Practical Action Bangladesh



Teddy Mugabo

Head of Business Development, Rwanda National
Fund of Environment and Climate Change
Rwanda

Vedica Scholars



Akshita Singh Vedica Scholar India



Amnish Kaur Vedica Scholar India



Anjali Bawa Vedica Scholar India



Ayushi Sinha Vedica Scholar India



Alekhya Gampa Vedica Scholar India



Ananta Gaur Vedica Scholar India



Anvesha Grover Vedica Scholar India



Brinda Sud Vedica Scholar India



Ambika Shekhawat Vedica Scholar India



Ananya Gauri Iyer Vedica Scholar India



Aparna Ghosh Vedica Scholar India



Deepshika Singh Vedica Scholar India



Disha Sukhija Vedica Scholar



Kavya Khema Vedica Scholar India



Mahima Gulia Vedica Scholar India



Manu Sikarwar Vedica Scholar India



Divya Thyagaraju Vedica Scholar India



Kirithiga Selladurai Vedica Scholar India



Malvika Manwani Vedica Scholar India



Mrinalika Vats Vedica Scholar India



Jayeeta Bezbora Vedica Scholar India



Kumari Snigdha Vedica Scholar India



Mansi Dobhal Vedica Scholar India



Natasha Juneja Vedica Scholar India



Niharika Bhatia Vedica Scholar India



Nivanshi Gupta Vedica Scholar India



Rashi Agrawal Vedica Scholar India



Sakshi Sahni Vedica Scholar India



Nilaa S Vedica Scholar India



Padma Priyadarshani Vedica Scholar India



Ritu Bhalla Vedica Scholar India



Samapika Dash Vedica Scholar India



Nistha Barthakur Vedica Scholar India



Pooja Soni Vedica Scholar India



Rumani Agnihotri Vedica Scholar India



Sampada Bharadwaj Vedica Scholar India



Sanchanaa Ramesh Vedica Scholar India



Saumya Singh Vedica Scholar India



Shraddha Sethi Vedica Scholar India



Shreyanshi Agarwal Vedica Scholar India



Sanjana Mehrotra Vedica Scholar India



Shilpa Abraham Vedica Scholar India



Shramani Bhattacharya Vedica Scholar India



Shuma Banik Vedica Scholar India



Sarmista Patra Vedica Scholar India



Shnekha Priya Vedica Scholar India



Shreya Saxena Vedica Scholar India



Smiriti Agarwal Vedica Scholar India



Sonika Jha Vedica Scholar India



Tanya Nigam Vedica Scholar India



Vandita Saraf Vedica Scholar India



Sweta Panigrahi Vedica Scholar India



Tarang Sharma Vedica Scholar India



Vanshika Singh Vedica Scholar India



Vidhi Nangia Vedica Scholar India



Tanshi Sahu Vedica Scholar India



Trisha Rajput Vedica Scholar India



Varsha Alok Vedica Scholar India







